1927-28

App. F. IX-4 ~~193~~ . File No. 8-27

Previous References (C & R B) Serial Nos. 5.

Later References

Preserve
mkw
23-3-43

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 7 & C

P16 E

Part B for August 1927

SUBJECT.

Exemption Register no. 3 of 27-28

The chief Electrical Engineer recommending action to the appointment of S. Subramanyam a pet case without advertisement.

Letter no S-80/CRS of 15.8.27.

To the chief Electrical Engineer
Concurs in appointment as stated.

MM 14

C. R. B. Dept No 2197 of 27

175

G. R. S. III—3]

ROUTINE NOTES.

To be used only for notes, requisitions, etc., not intended for permanent record]

D. No. 2764

Exemption from C. R. B. Rules
No. 3 of 1927-28

Memo No. 2441 dtd 19.5.2
of the Chief Electrical
Engineer stating that
the services of G. Sub
Assistant temporary
clerk on Rs 30/- p.m.
are continued during
the employment of M.
D. M. Jacob as temporary
Stenographer of VII Sta
Station Works with
effect from 1-4-27 Di
[illegible]
to the [illegible]
[illegible]
of the vacancy [illegible]
for [illegible]
[illegible]
Draft [illegible]
[illegible]
[illegible]
[

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record

From the [illegible]
No. 23 Dated 4/6/27
States that Mr. Subramanian has passed the S.S.L.C. Typewriting Hr. & Shorthand Lower. that the vacancy dates up to 30-6-28 & that it was not advertised because Subramaniyan is a member of the B.B. community & was already working in the office as a temporary clerk.
Dealt with reference to Note 1.
SBR 5/7.

4) The vacancy was stated to exist till 30-6-28 and as such this vacancy should have been advertised according to the rules. The Chief Electrical Engineer has however filled up the place by otherwise than B.E. candidate, without advertisement and requests sanction of Govt. to the same.

5) The Chief Elect. Engineer could have advertised the vacancy and asked the present man to apply and

N. B.—Shouldroutine notes be written on small slips the notes must b cipoed, or slips pasted on this form.

G.R. 8: [illegible]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

a Provided that and the rules would have been [illegible] and there would have been no need to grant exemption from rules [illegible] they perhaps be desirable to bring them out by the C & C & make them [illegible] by way of variation in accordance with rules under that the number of exemption cases dealt with and sanctioned by Govt may not [illegible] large to the public. The above rules should not anticipate Govt. sanction in each and every case as the rules framed by Govt are meant for general observance and exemptions from them is only to be sought in extraordinary cases only

Chief Secy
Chairman

CHIEF SECRETARY
- 5 JUL 1927

Should routine notes be written on small slips, the notes must be copied or slips pasted on.

OFFICE OF THE
THIRD MEMBER OF
6 JUL 1927
No. 175

b) Intimate above
to the two letters

CRX
7/7

Dy
6/7

4)

148

G. R. S. III½3

ROUTINE NOTES.

*[To be used only for notes, requisitions, etc., not intended for permanent record.]

CHIEF SECRETARY.
12 JUL 1927

14) The draft is revised by me - please type

15) Typed drafts 13/7
Submitted.
13/7 16) Revised draft for consideration

Chief Secy)

17) Issued

N. B.—Should routine notes be written on small slips, the notes must be copied, or pasted on this form.

CHIEF SECRETARY.
14 JUL 1927

W P 1850—G P B—1,50 000—9-5-27

5.

G.R.S. III—3]

Routine Notes.

48
354

[To be used only for notes, requisitions, etc., not intended for permanent record.]

To The Same
D.O. No. 448 d/ 18.7.27
Invites attention to the Rules of Recruitment & adot of vacancies, that the present incumbent also can apply & apptd without reference to Govt & requests him to take necessary action.

From the same
No. D.O. 1656 d/ 22.7.27
States that Mr. Govt Subramaniam was apptd originally for 3 months in a temporary vacancy & gained experience in work & is therefore the most eligible man to a temporary or permanent vacancy as he is a member of B.C. community that the G.O. on the subject of recruitment is observed both in letter & spirit without advertising & calling for applications. Recommends that Govt orders be modified so as to permit of the appointment without advertisement of members of backward communities who have been acting in temporary apptts to permanent or other temporary vacancies & requests approval to the continuance of Mr. Subramaniam as a temporary clerk under the conditions mentioned.

19) Submd for orders.
SGR
23/7

B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

6)

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

The aspect of the rules will refer to the Chief Engineer's letter and recommendation has already been discussed by me in Para (4) 5 & and the W.O letter was sent under the signature of the Chief Secy to the Electrical Engineer under instructions of the 3rd member.

About the delay & expense of advertising mentioned by the C.E.E. it is difficult to understand what he means by it. The publication of a vacancy in the gazette, costs the Department nothing and pending receipt of Application the rules give discretion to make selection arrangements. The rules require that a fresh vacancy thereon out for public ~~advertisement~~ recruitment should be advertised, unless exemption is granted. Hence the Chief E.E. has not observed the letter of the rules, though he has approached a N.B. candidate only. Further the new rules require that the

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Q)

354

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Chief Secy) It appears desirable to tell the C.S.S. to conform to the rules & not leave the convenience of a situation above the authority of rules.

Chief Secy) WS 26/7.

20) Put up a draft reply approving of the appointment of Subsharya Ayer adding that Govt see no reason to change the rules which, we expect, should be strictly observed

Mrs 1/8

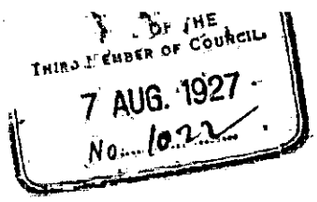
21) WS 2/8

22) Draft Subtt. AM 3/8.

23) Please type. WS 3/8

Typed draft Subtt. AM 4/8. Now send above on other orders.

Chief Secy



N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

To The same

Home Letter No. 580 CRIS-A 15.8.27

Mrs Hanbury) Mrs 5/8

Govt approve of the appt as a special case. Re. the suggestion, recommend 31/AUG certain alterations in recruitment rules, Govt see no reason to [illegible]

[illegible] Exemption [illegible]

[illegible] 1/8/27

[illegible] 1/8/27

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

best qualified candidate should be advertised. Temporary service does not necessarily mean the best qualification.

As regards the modifications of the rules as suggested in the last para. it is a question for orders. The opinion of the C. R. Board may perhaps be taken before taking action to modify the rules.

No doubt it means that the vacancy has to be advertised and filled up in accordance with the rules if necessary by appointing the same candidate. The present reference for exemption appears to be asked with a view to avoid advertisement. I should think that rules are meant for observance of all Officers and should not be treated as being capable of being altered to suit personal conveniences. Till the rules are actually changed

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

IN REPLY REFER TO
22891
ENCLO.

Telegraphic Address:
"GOMED"

Codes Used
BENTLEY'S LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPH CODE.

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Bangalore 19/5 1927

(MYSORE, INDIA.)

2244
CRB

CENTRAL RECRUITMENT BOARD
19. MAY 1927
No.

OFFICE MEMORANDUM.

The services of G.Subramanyam, Temporary Clerk on Rs.30/- per mensem is continued during the period of employment of Mr.D.M.Jacob as Temporary Stenographer of VII Installation Works with effect from 1st April 1927.

BR/KA.

Chief Electrical Engineer.

Copy forwarded to the Secretary, Central Recruitment Board, Bangalore for information. Mr. G. Subramanyam is a member of the backward community and possesses the required minimum qualifications. During the three months that he has been temporarily appointed from 17-12-26 to end of March 1927, his work has been found to be satisfactory. He is therefore continued in the temporary vacancy of the Head Clerk Sivasamudram on the minimum pay of Rs.30/- per mensem. This may kindly be approved.

Chief Electrical Engineer.

[illegible] VI. G].

SUBJECT.....

.....

.....

Diary No. of letter replied to 2244

Section

File No.

Serial No.

No. 5700

General and Revenue Secretariat

( )

the 192

To

The Chief Electrical Engineer

Sir,

Date of issue 30/5/27

Signed by [illegible]

With reference to your Memorandum No. 22891 d/ 19th May 1927 regarding the continuance of the services of S. Subramanyam, temporary clerk on Rs 30/- p.m., during the employment of Mr. Zak Jacob as temporary Stenographer of VII Installation Works

List of enclosures.....

Noted by.....

Examined by.....

over

with effect from 1st April
1927, I am directed to
request you to kindly furnish
information about on the
following points:—

1) The qualifications of Mr
S. Subramanyam
and
2) The duration of the
vacancy in which he is allowed.
3) The reasons of any for
not advertising the
vacancy, may also be
eliminated

I have &c.

VS
27/8

Secretary

SCB
27/8

IN REPLY REFER TO
23947
ENCLO.

48
CRB

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

—o—

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Telegraphic Address:
"GOMED"

Codes Used
BENTLEY'S LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPH CODE.

Bangalore 4th July 1927.
(MYSORE, INDIA.)

CENTRAL RECRUITMENT BOARD
4 - JUL 1927
No. Public Service Commission

The Secretary,
Central Recruitment Board,
Bangalore.

Sir,

Temporary Appointments.

In reply to your letter No.5700 C.R.B. of the 30th ultimo, I have the honour to state that G. Subramanyam has passed the following Examinations:-

(1) S.S.L.C.
(2) Typewriting Higher
(3) Shorthand Lower

At present the duration of the vacancy is up to 30-6-1928.

The vacancy was not advertised as G. Subramanyam, who belongs to a backward community, was already working in the office as a temporary clerk and Typist and his work was fairly satisfactory.

I have the honour to be,
Sir
Your most obedient servant,

BR-CSC-AK.

Chief Electrical Engineer.

D.O. No. 948/CEP
18-7-27

Dear Sir,

With reference to the correspondence ending with your letter No.23947 dated 4th July 1927 regarding the continuance of the services of G. Subrahmanyam, temporary clerk on Rs.30/- per mensem, during the employment of Mr. D.M. Jacob as temporary Stenographer of VII Installation Works, I am desired to invite your ~~kind~~ attention to the rules of recruitment which require that such vacancies should be advertised and applications invited in respect of the same. As the rules stand, the present incumbent also can apply for the same and being a Non-Brahmin candidate he can be appointed by you under the rules without reference to Government and the need for obtaining exemption from rules will be obviated.

18.7.27
Replied by Mr. N. Mathur
Pvt.

Under the circumstances, I am to request that action as indicated above may be taken in respect of this vacancy

Yours sincerely,

1317

S.G. Forbes Esq., B.Sc.,
Chief Electrical Engineer in Mysore,
Bangalore.

D. O. No. 1456 C.R.B

OFFICE OF THE CHIEF ELECTRICAL ENGINEER
TO THE GOVT. OF MYSORE.

Bangalore 22nd July 1927
(S. India.)

Dear Mr.Madhava Rao,

I have your D.O.No.248/C.R.B. dated the 18th instant and in reply would like to mention that Mr.G.Subramanyam was appointed originally for 3 months in a temporary vacancy and during that time gained some experience in the work required of him and he is, therefore, the most eligible man for appointment to a temporary or a permanent vacancy and as he is a member of a backward community, the Government orders on this subject of recruitment is observed both in letter and spirit without advertising the vacancy and calling for applicants.

In this connection, I would like to point out that I always have applications from men who have the minimum qualifications required and who are members of a backward community, and if a vacancy is advertised and a selection made from the new applicants, then the older applications will be superceded which, I believe, is not the intention of Government. This is especially the case where there are men who have already acted in temporary vacancies. In the latter case, the man who has been acting will be the most qualified person applying and will be appointed and it, therefore, seems to be entirely unnecessary to incur the delay and expense of advertising and especially so, as the spirit as well as the letter of Government's policy and orders will be fully observed.

I would strongly recommend that Government orders, if necessary, be modified so as to permit of the appointment, without advertising, of the members of backward community who have been acting in temporary appointments to permanent vacancies or to other temporary vacancies.

I feel that the continuance of Mr.G.Subramanyam as a temporary clerk under the conditions mentioned is perfectly regular and I would be glad if I could have your approval thereto without incurring the expense of advertising the vacancy.

Yours sincerely,

SGF-PRN.

To

N.Madhava Rao,Esq., B.A.,B.L.,
Chief Secretary to Government,
Bangalore.

354/

No. 5-PC/CEB

Dt 15/8/27

To,

The Chief Electrical Engineer.

in Mysore.

Sir,

With reference to your D.O. No.1456 dated 22nd July 1927, I am directed to state, that under the circumstances explained in para 1 of your letter quoted supra, Government are pleased to approve of the appointment without advertisement of Mr. G.Subrahmanyam, as a special case. Regarding your suggestions recommending certain modifications in the orders of Government I am to state that Government see no reason to change the rules and they expect that they will be strictly observed by every officer same

I have etc.

new

Chief Secretary to Govt.

dtd 4/8

dd 13/8